

NO	LOCAL DESCRIPTION	TARGET	ACTIVITIES	INDICATOR/OUTPUT	PIC	INFORMATION
1	Protecting Wildlife from extinction and Preservation of Flora & Fauna	Areas and functions of key habitats are protected and protected from threats of disturbance	1. Flora-Fauna Identification Training	1. personnel available for identification and monitoring of flora and fauna.	EM/EHS Region	Conducting training in the field for competent foremen and staff
			2. Making SOP	2. SOP is available for inventory and monitoring of flora and fauna	EHS Region	Making SOP for Flora & Fauna Identification
			3.Inventory of animals and habitats	3. Habitat and animal character / behavior understood; available inventory report documents	Field Assistant	Patrol every day; integrated with patrols for other protected areas.
			4. Monthly Patrols	4. Patrol Report	Security	Monthly Report
			5. Making Socialization Materials	5. Materials for socialization; including renewal of sign making	EHS Region Field Assistant	Socialization to the surrounding community regarding the protected areas in the company area.
			6. Installation of signboards	6. Environmental awareness and prohibition signboards were posted at the site	Field Assistant	Signboards monitoring
			7.Socialization, awareness, campaign	7. Community groups and employees understand and increase their awareness of the environment.	Field Assistant EHS Region	socialization reports
			8. Habitat Management Training	8. There are personnel capable of managing the habitat	EM/EHS Region	
			9.Synchronization with estate SOPs	9. SOPs are complementary and do not conflict with each other.		Management commitment to SOP
			10. Plantation management restrictive measures	10. Report on restrictions on plantation management actions in protected areas	Field Assistant	The forms of plantation management restrictions refer to the results of the study / understanding of the character / behavior of habitat and animals. such as: Chemical treatment in riparian rivers is not done anymore
			11. Habitat Enrichment	11. Nursery and enrichment planting	Field Assistant	kind of plant and numbers refer to the results of the study / understanding of the character / behavior of habitats and animals. Such as : Planting Vetiver Grass in riparian rivers areas
			12. environmental education	12.Reports on the implementation of environmental education at schools in the neighborhood / around the estate.	EHS Region Field Assistant	environmental campaign
			13. Enforcement of discipline	13. Action report (in case of violation case)	Security	Action (strict sanctions) for violators is carried out after sufficient socialization
			14. Monitoring	14. Monitoring report	EHS Region	Monitoring refers to a predetermined schedule and is integrated with other protected areas
			15. Evaluation	15. Evaluation report	EHS Region	An integrated evaluation is carried out once for all protected areas and the quality of monitoring human resources is carried out at the end of each year.

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2	River border protected areas	Minimizing threats, maintaining and improving functions	1. Physical and social studies of streams and river bodies	1. Report on physical and social studies of streams and river bodies.	Field Assistant	independent consultant report
			2. Synchronization with estate management SOPs	2. There are no estate SOPs that conflict with river management	EHS Region Field Region	
			3. Estate management restrictive measures	3. Report on restrictions on plantation management actions that do not endanger rivers.	Field Assistant	There is a boundary mark on the riparian river
			4. preserve and maintenance	4. Reports maintenance	Field Assistant	
			5. Making socialization materials	5. Materials for socialization	EHS Region Field Assistant	minutes of meeting
			6. Installation and maintenance of signboards	6.signboards-to-action and environmental awareness signboards installed on site, including updates for signboards	Field Assistant	Maintenance and renewal of watershed signboards
			7. Socialization, awareness & campaign	7. Community groups and employees understand and increase their awareness of the environment; Socialization reports	Field Assistant	Socialization to the community is carried out and integrated with other protected areas
			8. Patrol / disciplinary enforcement and sanctions	8. Patrol report	Security	disciplinary enforcement
			9. Monitoring	9.a Monitoring report	EHS Region	Monitoring refers to a predetermined schedule and is integrated with other protected areas.
				9.b River water quality monitoring report	EHS Region	Monitoring is carried out every semester to determine the quality of river water so that it does not exceed the quality standard
			10. Evaluation	10. Evaluation report	EHS Region	Evaluation is carried out in an integrated manner for all protected areas and the quality of monitoring human resources is carried out at the end of each year.